

**From:** NJCreview <[NJCreview@local.gov.uk](mailto:NJCreview@local.gov.uk)>  
**Sent:** Monday, June 24, 2024 8:17 AM  
**Subject:** NJC National Employers - Self-led review survey  
**Importance:** High

**To: Chairs of Fire Authorities  
Chief Fire Officers  
Directors of HR**

The Employer's side of the National Joint Council for Local Authority Fire and Rescue Services (NJC) has committed to undertake a self-led review. Terms of reference and outline of the project can be found on [the LGA website here](#). The National Employers are being assisted in this process by Stephanie Marston - who (following completion of an MSc in Industrial Relations at LSE) is experienced both in collective bargaining and in academia and is currently a member of the NHS pay review body, and the Central Arbitrations Committee (CAC).

We are seeking the views of senior individuals in FRSs and FRAs across the UK to complete this survey. We **are** accepting more than one response per FRS/FRA and would welcome responses from CFOs, Chairs of FRAs and HR/People Directors in particular - <https://forms.office.com/e/1UNczQFiU4>

This survey contains questions which get progressively more detailed and asks for evidence and examples as it goes on. Your position and level of involvement with the NJC will determine how much you want to tell us and how much detail you want to provide. Therefore, it may be that for some colleagues you want to just answer the shorter opening questions.

This survey should take around **20 minutes** to complete. For any questions, please email [NJCreview@local.gov.uk](mailto:NJCreview@local.gov.uk)

### **Deadline: Monday 15 July, 10.00am**

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